

Practice 2026 Holiday Schedule

“Preparing in advance for a predictable tomorrow”

Paid Holidays:

Celebrated holidays in which Practices are typically closed (if a partner-doctors chooses to open the Practice on any of these days, Team Members will receive 8 hours of holiday pay and regular pay for hours worked on that day). When Practices are closed, Team Members will NOT work on these days. *Full-time regular Team Members are eligible for these paid holidays, beginning upon completion of the 30-day waiting period from date of hire. Part-time, temporary and seasonal team members are not eligible for holiday pay.

New Year's Day	Thursday	Jan 1 st	Closed
Memorial Day	Monday	May 25 th	Closed
Independence Day	Friday	July 3 rd	Closed
Labor Day	Monday	Sep 7 th	Closed
Thanksgiving	Thursday	Nov 26 th	Closed
Christmas	Friday	Dec 25 th	Closed

Observed Holidays:

There are several days in the calendar year that fall into the category of “observed” holidays. This may be a day where we close the office or close early to provide additional family time, at **partner-doctor discretion**. Full-time Team Members may use accrued PTO or take unpaid time off for any hours where the Practice closes.

Good Friday	Friday	April 3 rd	minimum ‘til 12:00
Day Before Thanksgiving	Wednesday	Nov 25 th	minimum ‘til 12:00
Day After Thanksgiving	Friday	Nov 27 th	Closed
Christmas Eve	Thursday	Dec 24 th	Closed
New Year's Eve	Thursday	Dec 31 st	minimum ‘til 3:00

Important Dates:

We serve the pediatric community which relies on us to provide convenience whenever possible. Each school district is different and therefore, each office must know their community’s breaks, school closures, and other locally observed holidays. It is expected that we will be open for business on these days and fully staffed. Requests for PTO or unpaid time off should be considered carefully to ensure adequate staffing on these days.

Martin Luther King B-day	Monday	Jan 19 th	Open
President’s Day	Monday	Feb 16 th	Open
Juneteenth	Friday	June 19 th	Open
Columbus Day	Monday	Oct 12 th	Open
Veteran’s Day	Wednesday	Nov 11 th	Open
Spring Break	Weeklong	_____	Open
Summer Break	2 Months	_____	Open
Fall Break	Weeklong	_____	Open
Winter Break	Two Weeks+	_____	Open