

# BENEFIT BITES



## UNDERSTANDING DEPENDENT FSAs

### DEPENDENT FSA

“Dependent Flexible Spending Account”

An account to set aside pre-tax funds to cover eligible expenses related to the care of dependents.

### DETAILS



Can reimburse costs towards daycare, camp or care for children under 13 or dependents who are unable to care for themselves and do not have an able caregiver at home.



Does NOT reimburse medical expenses.

### QUICK BITES



There is no carryover of funds



Funds must be used for expenses incurred during the plan year, otherwise they are forfeit



You can decide how much to contribute, but no more than the Federal contribution limit

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